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A photo of the crowd at Maxine Morse's FFI Roast in 2013. A memorial page for Maxine and an update on the 2020 Roast honoring Dan and Renee Plummer are inside this newsletter.



FRIENDS FOREVER
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Delivering Our Mission in New Ways

By FFI Staff

Has there been a time in recent history where the need for leadership at every level in society has been more evident? The last six months have demonstrated that training in empathetic leadership should not be dismissed as an extracurricular activity but should be a core value that is present in the education of ALL (young) people. After 34 years, 2020 is the year in which FFI realized we need to bring our innovative and highly effective program to as many people across New England and the United States as possible. Soon, FFI programs will be available for not only youth but ALL community members including the increasing socially isolated seniors in our communities.

This *out of the box* time calls for *out of the box* organizations to come up with *out of the box* solutions to current challenges that traditional educational institutions are unable to address. FFI is ready to take our decades of experience working to transform conflict in the Middle East and Northern Ireland and apply this specialized knowledge to design much needed programs (in-person, hybrid, and virtual) to assist schools, parents, communities, and most importantly youth. Our programs help people tap into their collective resilience, find our common humanity, and work together to build a better world. With this in mind, we are launching pilot programs that target specific populations.

Interested in bringing FFI programs to your community? You can encourage your local school and after-school programs to contact FFI if they are interested in a formal collaboration. Read more about our new programs on page 4!

FFI | PINTS
FOR
PEACE™
October 24, 2020

Join us for Pints for Peace!

Visit www.pintsforpeace.org to learn more and register!



Above: Maxine with FFI Alumni and the first Maxine Morse Fellow, Robyn in the summer of 2019.

A Legacy of Change

Robyn envisions future alumni honoring Maxine

By Robyn Beattie, '19 Maxine Morse Fellow

Our beloved friend Maxine Morse believed deeply in the power of young people. It gave her hope to see youth connecting and stepping up to create meaningful change together. It makes sense to me that Friends Forever International was close to Maxine's heart and that she dedicated so much of herself to our cause.

The Maxine Morse fellowship was established in 2019 and she chose me as the first alum to be recognised in her name. Each year a new committed and driven alum will be chosen as the Morse fellow. Before her passing, I had imagined these future fellows meeting Maxine, getting to know her, laughing with her and learning from her as I have. With tears in my eyes, I foresee future Morse fellows continuing to be welcomed into Maxine's warm embrace through others' stories and descriptions of her actions in support of those less fortunate. They will now learn her lessons as part of a legacy passed on from fellow to fellow.

The ripples caused by Maxine's impact continue expanding. Her legacy is vast and enduring. Join me in honouring Maxine by viewing our problems not as things to be ignored but as opportunities to repair the world.

Described by many as a force of nature, I will remember Maxine for her strength, her compassion, her devotion to social justice, and her smile.

Remembering Maxine

By Jo Lamprey, FFI Board Vice-Chair

I am a relative newcomer (20+ years) to Maxine's long list of friends. She was one of my favorites and I feel blessed for all the time we shared!! She was dynamic, positive, eloquent, and a driving force for many non-profits on the Seacoast. I will miss her friendship and the many lessons she was always ready to share!!

Rest in peace, Much love, Jo

To watch a highlight video from Maxine's 2013 roast, visit <http://bit.ly/13-roast>

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Below: Maxine at her roast with guests. Left to right: Jo Lamprey (FFI Vice-Chair), Kevin Callahan, Maxine, Jameson French (FFI Chair), Glicka Kaplan, Steve Martineau (FFI CEO).

Introducing the FFI Global Endowment

A new way to support FFI and honor a past staff member

By FFI Staff

After 30+ years of operation, we are proud to announce that we are partnering with Impax Asset Management LLC and launching the FFI Endowment to provide ongoing support for the work we do both here in the US and around the world. The Endowment will be managed by Impax, a global investment company with North American headquarters in Portsmouth, New Hampshire. Impax President Joe Keefe is a long-time supporter of and volunteer for FFI; Joe understands how important it is for FFI's endowment to invest in companies that meet key environmental, social and governance standards. With this in mind, FFI is investing in the Pax Ellevate Global Women's Leadership Fund, which invests only in companies that meet specific criteria in terms of gender equity.

This Endowment lets individuals contribute to the long-term sustainability of FFI while also actively promoting social justice values through their investments. FFI believes that everyone should be able to contribute to this Endowment so there is no minimum threshold for gifts. To learn more about this, please visit www.ff.international/impax.



Chelsea has left FFI to complete a master's degree at Columbia University.

Cheers to Chelsea

After eight years with FFI, we are saddened yet excited to bid Chelsea Fitton farewell as she heads to NYC for graduate school! Chelsea was accepted into Columbia University's Master's of Negotiation and Conflict Resolution program.

Chelsea has worn many different hats at FFI, from communications to community engagement to program management. Through it all, she's brought her signature enthusiasm and determination. Over the course of her time with FFI, Chelsea directly worked with more than 1,000 program participants and community members. Whether getting adult leaders to find their silly sides in an icebreaker (P is for Play!) or gently guiding young leaders through difficult debriefs, Chelsea has always worked hard to give the best FFI experience to everyone.

When Chelsea heard about the new FFI Endowment (see above), she gave the first donation towards it. With this \$500, she created a sub-fund for mental health programming as a parting gift to the organization. This sort of passion and commitment for the FFI mission is a big part of Chelsea's legacy with us. If you are interested in joining Chelsea and donating to this mental health fund, please note that on the remittance envelope included.

We know we'll continue to see Chelsea around at FFI. She will continue to volunteer on a consultant basis for programs and our alumni won't let her miss her weekly Zoomba classes.

A heartfelt **Thank You**, Chelsea. We're all cheering for you!

2020 Roast Update

Award recipients, event changes, and what's next

By FFI Staff

COVID has thrown everyone many curve balls this year. One of the curve balls for FFI has been figuring out how to safely host our Annual Dinner & Roast. We are thrilled to announce that this year's Eileen D. Foley Award recipients are Renee and Dan Plummer who were chosen for their decades of helping businesses in the Portsmouth community flourish and for their philanthropic efforts towards veterans causes, substance abuse disorders, mental health support, and more.

After many conversations with the Plummers about how to move forward, we have decided that the safest and most responsible plan is to cancel this year's gathering, however, we are working on an innovative and unique way to still honor this year's Eileen D. Foley Award recipients. Stayed tuned to find out more or make a donation in honor of the Plummers by visiting our website:

www.ff.international/roast.



Dan & Renee Plummer at a recent birthday party of Dan's.

Introducing Our 2020 Program Opportunities

Apply directly today!

By FFI Staff

Our three newly redesigned programs will address the uncertainty facing youth in New England and provide essential human interactions with peers, mentors, and educators in a safe yet interactive environment. For the first time, any young person between the ages of 15-18 living in New England can directly apply to join an exciting FFI Program. These intense programs will be some of the most rigorous youth programs in the region, combining experiential learning opportunities and virtual peer exchanges with our facilitators around the globe. This is a unique combination that only FFI can provide.

Are you a young person (or know a young person) aged 15-18 who is:

- Interested in participating in one of the most challenging youth leadership programs in the country?
- Looking to develop concrete skills that will help you transform the world into a better place?
- Wanting to gain a global network of motivated peers who share a vision for a better planet?

You are not alone!

Join other young people locally and globally for an intense and challenging program that connects you to a network of youth leaders making a difference. You have the option to apply to any (or all) of the following 3 new programs:

- **New England Leadership Program with International Trip to our campus in Northern Ireland (Hybrid)**
- **New England Leadership Program (Hybrid)**
- **Virtual Only Program (Online)**

All programs are developed using the FFI curriculum, our extensive course library, and tailored ILPs (Individual Leadership Plans). These programs will focus on conflict transformation (personal and community), public speaking, project and goal setting, and community engagement.

So what can you, our supporters, do at this time?

- Share this article with any parent or young person that you think would be interested in a very demanding program that emphasizes values like resilience, empathy, communication, playfulness, and the belief that a leader maximizes their effort in the service to others.
- Donate to this pilot program to provide scholarships for any participant in need of assistance.
- Stay tuned for details on upcoming programs like our new course catalog of over 144 integrated workshops based on modules of identity, public speaking, conflict transformation, oral history, and more.

Questions? Comments? Contact Tegan@ff.international.

Are you interested in applying to FFI's hybrid programs but you are not based in New England? Or are you interested in a tailored program for your students, both virtually and in person? FFI has been partnering and collaborating with individuals, schools, and community organizations for decades all over the globe.

We can make it happen. Contact programs@ff.international.

OCT	IP Session 1 Overnight at Friends Forever International Farmhouse	Mid October: Overnight (10.10 or 10.17.2020) This overnight will include: all food and accommodation, team-building activities, FFI Core workshop • Young people (or parent/guardian) are responsible for transportation to/from FFI farmhouse in NH.
	V Session 2 FFI Improv Workshop	Last Week of October: 1.5 hours (10.26-10.30.2020) In a virtual session, FFI will introduce the building blocks of Improvisation. In addition to being a team builder, this workshop introduces skills such as public speaking, listening, and the importance of body language. This is a prerequisite for our speech workshops.
NOV	IP Session 3 Educational Movie Night at FFI	First Weekend of November: 3-5 hours (11.6-11.8.2020) An Educational Movie Night focused on racism and social justice. An FFI Alum will join to give a personal perspective on their experience during a social justice focused FFI Alumni Trip in New Orleans.
	V Session 4 Cultural Exchange: Northern Ireland	Third Week of November: 1.5 hours (11.16-11.20.2020) FFI Northern Ireland Alumni will facilitate a cultural exchange. This will include a virtual tour of Northern Ireland (including FFI's campus) and an open forum for the young people to ask questions and share experiences.
DEC	IP Session 5 Full FFI Day	First Weekend of December: 8 hours (12.5 or 12.6.2020) Participants will experience a full FFI day including: volunteering with a local organization, FFI's team identity workshop, and an holiday celebration at the FFI campus.
	V Session 6 Cultural Exchange	Third Week of December: 1.5 hours (12.14-12.18.2020) FFI Middle East Alumni will facilitate a cultural exchange based on the interests of the team. 3 WEEK WINTER RECESS
JAN	IP Session 7 Snowshoeing	Second Weekend of January: 5-8 hours (1.9-1.10.2020) Taking advantage of NH during the winter months, the team will have the opportunity to snowshoe.
	V Session 8	Third Week of January: 1.5 hours (1.17-1.22.2020) Session TBD based on the team's interests.
FEB	IP Session 9	First Weekend of February: 3-5 hours (2.5-2.7.2020) Session TBD based on the team's interests.
	V Session 10	Second Week of February: 1.5 hours (2.8-2.14.2020) Session TBD based on the team's interests. 2 WEEK FEBRUARY BREAK
MAR	V Session 11	First Week of March: 1.5 hours (3.8-3.14.2020) Session TBD based on the team's interests.
	IP Session 12 Team Overnight at FFI Farmhouse	Mid-Late March: Overnight This overnight will prepare the young people for the next phase of their formal FFI Program. • If travel dates for the program are APRIL 2021 this will be the Team Building Seminar • If travel dates for the program are SUMMER 2021 this will be the Community Building Seminar

View the above example and more information about FFI's new programs at www.ff.international/program-ops.

#BobRaicheDay!

By FFI Staff

Join us on November 4th to celebrate the life of our founder, Bob Raiche! This year we invite you to share who inspires you to make the world a better place. Use the included remit envelope to send us their name and story. All responses will be featured on our website!

Share your inspiring person with the rest of the FFI Family on Facebook & Instagram, @FriendsForeverIntl, and use #BobRaicheDay!